

What are my options now that I have terminated employment with my former employer?

As a participant of a plan administered by GF Pension Corp., contact us to discuss your options with a financial professional by calling (610) 974-9525.

➤ Roll over to an IRA

A rollover IRA is a type of IRA that is set up to receive distributions from a 401(k) or other qualified retirement plan. Once the rollover IRA account is opened and your 401(k) assets are transferred to it, you can invest your money in a variety of investment options at your discretion according to your financial goals and tolerance for risk.

➤ Stay in your existing plan or move to a new employer plan

You may be able to keep your money in your previous employer's plan. Also, a new employer may allow you to transfer your 401(k) money to their plan. Check with your plan administrator for rules that may be specific to your plan.

➤ Take a cash distribution

You can remove your money from your 401(k) plan and take it in cash. Depending on your age, there are different tax scenarios that may apply. If you have not attained age 59 ½ an IRS penalty of 10% will apply. Regardless of the amounts withheld at the time of a distribution, the full tax consequence will ultimately be decided upon the completion of your personal tax return.

➤ Roll over to a conversion ROTH IRA

Beginning in 2010, the annual income restrictions will be lifted, allowing taxpayers the option of converting assets in previous employer's 401(k)'s to a ROTH IRA. This decision should be reviewed with your tax advisor.